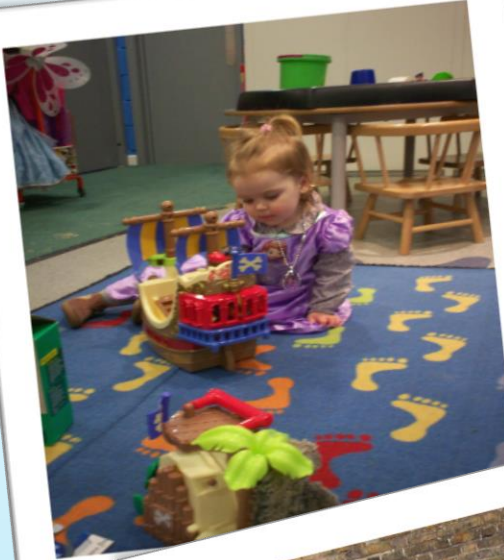




play association
hammersmith & fulham



Annual Report 2016/2017

Chair's Message

Another year has passed but this one has been busy, especially the second half of the year starting from summer. We are looking forward to some exciting new projects if they come to fruition.

Just before the summer, we welcomed new staff to the management team;

- Robert Carroll - LBHF Development Officer
- Colin Simmons - RBKC Development Officer
- Andrew Cracknell - Westminster Development Officer
- Bernadette Biggs - Training Development Officer

Through the management team, we delivered some exciting new projects on estates in the tri borough and residential to Glastonbury and Forest Camp in Kent; full accounts can be found in the report.

We continue to support children and young people with complex needs and their families through the Antony Lillis Project and have had lots of new referrals, including many coming through Ealing's Disabled Children's Team.

On behalf of the trustees, I would like to thank Steve, Melanie, Ginette, Anwar and all the staff team for their continued commitment and hard work.



Lesley Schwartz
Chair of Trustees



Chief Executive's Report

This year saw the organisation really expand in terms of the projects we were able to deliver and so we were lucky to be able to take on a whole new team of people, mainly from Westminster and Kensington and Chelsea's Play Services who were both put out to tender. I will not write here about the individual projects as they will be covered in the project reports by the managers.

Suffice it to say though in terms of our turn over, the new projects have meant we have gone from a small charity to one that can now be a medium sized charity with a turnover exceeding £500k. This brings with it not only new opportunities but also presents challenges related to ongoing sustainability. I think we have got the right people to take these challenges on both existing management around our special needs projects and the newer holiday fun schemes in both Hammersmith and Fulham and Westminster. Our Kensington and Chelsea programme started more in a supportive and partnership role rather than full projects, but partners seem to appreciate our involvement.

The Play Association has developed huge potential over this time and we now have the tag line the 'Can Do' organisation as we can be relied upon to provide services and support, at short notice, to the sector we serve i.e. children and young people's services. This is due to the hard work of the trustees, management, senior and sessional play staff and I am very proud to be associated with all the people who contribute to the vital work that we do.

We are building the foundations of a very marketable organisation and our partnership approach to working with other organisations will produce dividends in the future. Our website is now up and running and strides are being made to upskill our organisation around marketing and publicity which again have a positive impact on our profile.



Steve Boeje
CEO



Who We Are

Play Association Hammersmith and Fulham is a voluntary organisation that provides play opportunities and experiences for children in and around West London boroughs. We currently provide crèche services, junior youth projects in deprived parts of the borough and specialist play schemes on Saturdays and Holidays that provide respite for RBKC and LBHF families. We are a charity, as well as a company limited by guarantee.

Our Mission

We at PAHF believe that every child has the right to play freely, and that play is an essential part of the welfare and development of children. We work to promote, support, improve and deliver children's play opportunities in Hammersmith & Fulham and surrounding boroughs, in response to local need. We do this in a range of ways, including:

- delivering specialist play provision for children with complex needs
 - delivering outreach and youth play sessions in deprived areas
 - delivering individualized, bespoke play and mentoring services for individuals
 - providing support to play in the borough and promoting good models of playwork practice
 - representing the play sector on various partnerships and networks

We are allocated some of the most complex and challenging children in the borough as well as supporting children that are unable to access or have been excluded from other provisions – for some families we are their last resort. We have never turned a child or young person away and have always endeavoured to work with families and other professionals as much as possible to extend opportunities for children and young people.

The Team

Board of Trustees

Chair Of Trustees
Lesley Schwartz

Treasurer
Louise Saunders

Director/Parent Representative
Gary Sweetman

Director
Paula Merrony-Potton

Director/Trustee (till Nov 2016)
Emma Hutchinson (Raworth)

Trustee
Stephen Sayer

Trustee (till Apr 2016)
Kirsty Heeley

Head Office Team

Chief Executive
Steve Boeje

Operations Manager (from Apr 2016)
Melanie Schwartz

Development Officer - LBHF
(from Jun 2016)
Rob Carroll

Development Officer - RBKC
(from Oct 2016)
Colin Simmons

Development Officer - Westminster
(from Jul 2016)
Andy Cracknell

Training Development Officer
(from Sep 2016)
Bernadette Biggs

Office Junior
Shayden Spencer

Website and IT Consultant
Steven Schwartz

The Team

Senior Playwork Team

Lesley Schwartz, Farid (Pepe) Abdulla, Katie O'Brien, Melanie Schwartz, Aaron Evans, Stacey Nelson, Simon Spencer, Ellen Cockburn, Zoe Onwugbonu, Shirag Ahmed, Howaida Amin, Marcus Begg, Tanise Nembhard, Nadia Boyce

Playworkers

Aimee Savage, Kojo Agyemang, John Famokun, Elli Sunshine, Pesh Gjegja, Peter Uwaibi, Stephanie Burgess, Hayedeh Naderi, Sandy Leslie, Jennifer Alexander, Belen Tuset-Lopez, Colette Gaillard, Luul Sabriye, Lisa Norman, Rochelle Sewell, Nicola Garrett, Anita Allotey, Joe Hancock, Hadil Amin, Jacklyn Haynes, Florence Villenave, Lilly O'Farrell, Elena Abril, Janet O'Brien, Matilda Al-Irimi, Allison Carr, Amanda Thomas, Zoe Baxter, Bisi Laniyan, Charlotte Dunne, Kham Luu, Pauline Dunne, Danica Sode, Ela Hryniewicz, Mary Oshin, Luis Ferreira, Lloyd Cooke, Saed Haj Abubakari, Georgina Adjei, Megan Eiffert, Ngozi Egbeonu, Suad Ibrahim, Sofia Ferreira, Daniel Ekundayo, Kadisha Llewlyn-Auguste, Sabrina Bechatta, Zona Bell, Bridget Brown, Gladys Bozorgisaran, Fiona Henderson, Georgina Ross, Estefania Cantos Felis, Gamila Ali, Jessie Mulhern, Piergiorgio Spagnoli Carrus, Katarzyna Nadstawka Dosso, Kai Wright, Tahir Mayilov, Tazmyne Carr, Gamze Aslan, Gina George, Francisco Alegre Quiroga, James Evans, Nazimo Abdi, Tara Blake, Yannick Bernard, Magda Klodzinska, Amina Adan, Hasan Hacı Huseyin, Anthony Adigbo, Ashish Patel, Estera Daniel, Lian Tingling, Daniel Collard, Jamarah Irish, Leona Allen, Kadisha Foster, Asha Mohamed, John Ozokolie, Marzia Rape, Chloe Kelly, Nathalee Blair, Nasra Ali, Trini Gonzalez Alvarez, Nasra Mohamed Duale, Leona Allen, Shenell Gayle, Kwame Gelli, Jason Harewood, Tiehna Johnson, Shoshannah Lee, Becky Simpson, Katherine Bentley, Nathan Witter, Ahamed Amin, Estera Daniel, Sherine McCann, Katrin Deer, Kieron Simpson, Lindon Effiom, Eloise Kennedy, Dionne Chambers

Volunteers and Helping Hands

Gulliermo 'Koj' Lloret Farina, Andrew Baker, Miranda Lawrence, Hollie Angol, Steven Schwartz, Shayden Spencer

Anthony Lillis Project

The Antony Lillis project continues to strive, working with families from LBHF, RBKC and surrounding boroughs. We continued to work with localities teams and disabled children's social services teams. During the year, the number of families we support has increased to 63. We remain at Queensmill's purpose-built school in Shepherd's Bush. The children & young people have a wide range of stimulating activities; arts & crafts, water play, AV room with interactive moving floor, soft play, body shop, sensory room, music sessions, indoor play area, cooking activities and outside space.

We continue to care for children and young people with cerebral palsy, autism, global development delay and down syndrome, amongst other needs. The project continues to run every Saturday during term time and Tuesday to Saturday in school half terms and holidays. The specialised playworkers support and encourage play in a creative environment, with recognition for positive development of life skills and access to play activities. All of our young people have a minimum of 1:1 support and are encouraged to engage in play and make and maintain friendships.

Over Summer we filmed the new Lillis Project video, with involvement and testimonies from parents and Councillor Caroline Needham - this was launched in September. In summer we played host to the National Citizenship Scheme - a group of about 20 young people spent time learning more about children with disabilities. One member of the group asked to do some volunteering and he continued supporting us throughout the Summer. He applied and became part of the team in February. In the summer we were able to access 'The Big Splash' at Jack Tizard School and the young people attended many workshops, as well as sessions in their Hydro-Therapy Pool. The children took part in local outings too, such as walks to and around Shepherds Bush Green and Market, supermarkets, parks and took part in Boccia tournament at Phoenix School with young people from Action on Disability.

In January, Melanie and Steve met with Ealing DCT to improve relationships and understanding - since then we have received more Ealing referrals with 2 young people turning 18, making them our first Adult Services clients. We highlighted to all boroughs that there would be many of our young people turning 18 years old in the next 12 months and informed them that we are happy to work with Transitional and Adult Services and continue supporting those families. We are lucky to have such supportive families and an enthusiastic, diverse and positive team of playworkers that continue to provide a happy, safe, fun and stimulating play environment.

Lesley Schwartz - Senior Playworker
Antony Lillis Project



Chelsea Crèche

The Chelsea Crèche is a service for children and babies aged 12 weeks to 6 years, with the exception of children up to the age of 8 years in school holidays. This is a fee-paying service and any money made goes directly to our charity. The service operates Monday to Thursday, 9am till 12pm. Fridays were always very quiet so the crèche would open if bookings were made. We run this service for Chelsea's Health Club and Spa and liaise very closely with their reception team.

We continue to provide a service to members of the Chelsea's Health & Spa club and staff the match day creche for home game supporters. Usage of both services can be unpredictable. The creche is a diverse, happy and vibrant place with an inviting atmosphere. I had the pleasure of working there for almost 2 years. It was a charming children's playroom in the heart of the Chelsea football stadium, that brought together a collection of everything that children desire and loved to play with.

The creche offers a variety of games and activities to cater for children of a variety of ages and abilities, including story reading, arts and crafts, musical instruments, puzzles and games, messy play, role play and physical activities such as dance, sand & water play and bike riding. Children are free to choose and to create their own play with easily accessible toys. The children are able to create their own experiences and invent their own play in a safe and fun environment. The relationship between parents and the team is strong, friendly and based on trust. We celebrate the children's birthdays and achievements, Halloween, Christmas, Chinese New Year, Diwali and Easter to name but a few occasions.

At the end of February, Chelsea Football Club made to decision to stop the matchday creche and not to renew the lease for the creche room, which meant the closure of the creche as a whole. We closed the creche at the end of May but not without ending on a positive note with a party, inviting families past and present. We were all very sad, especially the parents and their children who enjoyed and benefitted from the service.

On a personal level I learnt a lot whilst working at the creche, especially about the early years framework and child development and I was fortunate enough to be offered a nanny position from one of the parents.

Hayedeh Naderi
Playworker



Double You 14

The Double You 14 play project in West Kensington can be considered a success with regards to a quality play service, having been delivered to children from the local area alongside pupils from Fulham Boys school, within which the club was held. We were able to offer a safe, friendly and fun environment for the young people to explore. Delivering opportunities for ball games and sports, arts and craft alongside other activities such as music production, cookery and hair and beauty days on Saturdays to encourage girls to join the group and get involved.

The group went on many day trips, such as sailing in Felpham, which for so many of the children was a totally new experience. The excitement was palpable, and they'll never forget the day. The group went bowling, trampolining, ice-skating, took part in the Glastonbury summer residential and enjoyed an afternoon at Fulham FC to watch a game – for many of the group it was their first football match.

There was also the bonus of the lessons learnt in their shared experiences and most importantly how we communicate with one and other. When the project first opened we had what some may have labelled difficult characters, but with firm boundaries and approachable staff, there were opportunities to resolve conflict and find solutions to issues faced, to the point where by the year 8 and 9's would arrive after school on Fridays and have discussions on how to resolve issue/s that occurred prior at school that day.

Something special had begun to blossom and a number of parents had also noticed the changes and constantly offered their gratitude to that effect, however it had to come to an end and the project finished in February.

Marcus Begg - Senior Playworker
Double You 14



Holiday Fun

The Holiday Fun Play Scheme was a collaboration between Play Association and the Local Authority, after consultation relating to issues affecting children and young people within the borough of Hammersmith & Fulham.

A main consideration for the Holiday Fun team was to offer high quality play provision within a safe and stimulating environment, which was welcoming and supportive to children, young people and families. The service was free at the point of delivery and children were actively encouraged to construct an activity plan using the range of resources, loose parts and play props we brought to each venue. Throughout the summer the children were consulted on what they wanted to do, and equipment was purchased to meet their needs. These activities included sports, games, creative crafts, construction tasks, messy play and much more.

In addition to providing children with access to these play opportunities, the Holiday Fun sessions helped remove parent's fear of their children playing outdoors, especially unsupervised, and encouraged families to join in and have fun too. Our Community Golf Day at Sullivan Court was a roaring success - the event was organised in partnership with The Golf Trust and attended by boys & girls, mums, dads & grandparents. The day reflected the cultural diversity of the local area and this fostered positive relationships between parents who valued the opportunity to meet their neighbours and form a supportive circle.

The Holiday Fun Project provided children and families with many positive outcomes over the summer period. Being able to make and play with friends, learning new skills and games, learning to share and relate to others, problem solving, increased social skills, confidence and self-esteem to name just a few. Feedback from local Tenants and Residents Associations has been really positive and they look forward to seeing us next summer and hopefully the half terms in-between.

Rob Carroll - Development Officer
Hammersmith & Fulham



Hire and Events

Having joined Play Association's management team in October 2016, I started to make new networks to develop relationships, and looked at setting up a special events team with face painters, arts, games and hire of marquees and equipment for events as an income generation. This started very slow as winter was approaching, but established contacts for spring and summer 2017 bookings. We supported an event in December with Big Local in Worlds End Chelsea with playworkers, face painters and marquees and in the spring at Venture Community Association for a family fun day.

Forest Camp

Play Association took over the management of Forest camp with partners Hornimans' Adventure Playground and Venture Notting Hill Playground for October half term. A group of 18 young people and 2 volunteers went to Badgels Wood in Meopham, Kent. The camp was led by Harry Clingham and a playwork team consisting of Kerry Clifford, Ben Phillips and Jess McMillan, who also took on the role of Camp Cook.

The camp was set up on Sunday by the team and risk assessments and programme agreed - activities included den building, scavenger hunts, stick whittling, bush craft, Halloween arts and craft activities, night walks, sports, team games and forest challenges. Children helped to make the camp spooky in line with the Halloween theme.

I have looked at a new partnership with Guys and St Thomas Hospital Trust and have attended a number of meetings. I have also met with many academies and schools to see if we could establish new business where they manage a community provision. I plan to continue building partnerships that are mutually beneficial for both Play Association and other organisations.

Colin Simmons - Development Officer
Kensington & Chelsea



Paddington Farm Residential

In August we organised a 5-day camping trip to Paddington Farm, Glastonbury for children who reside in Hammersmith and Fulham. This was a beneficial experience for all young people attending and a fantastic opportunity for them to experience living and working on a real-life farm. For most of the children, this was the first time they had experienced being away from the comforts of home; yes - no mobiles, no home cooked food and no TV. How would we survive!?

The group not only survived, but thrived with everyone throwing themselves into the activity programme that included: caving, swimming, plum picking, spear carving, feeding the animals, cooking and preparing meals and (would you believe it) washing up! We went on trips around Glastonbury, among the more popular were visits to bowling and swimming at the local lido. Although we were all kept busy and entertained throughout our stay at camp, we all had the opportunity to relax, take in the views and enjoy the outdoor life. The whole experience helped promote children's personal and social development, building confidence and self-esteem and the team gave the young people, the independence to make decisions and contribute ideas.

Shayden Spencer
Playworker

Sailing Day

This year, we took a few children and young people from the Antony Lillis Project to Felpham, near Bognor Regis, for a sailing trip. We were joined by children and young people from Double 14 Youth Club and Sutton. For most of these children and young people, this will be once in a lifetime experience to have the opportunity to go sailing and with the assistance from professional sailors from the Sailing Club. They enjoyed sailing around the bay and back.

We had our lunch at the cafe on the seafront and they provided other activities for us which included golf, football and a competition of throwing stones into the sea. All the children really enjoyed the day and would love to go again. We would like to say a big thank you to Guy and everyone at Felpham Sailing Club. We look forward to having the opportunity again next year!

Katie O'Brien - Deputy Playworker
Antony Lillis Project



Bespoke Work

PAHF's outreach and bespoke services aim to support young people, for whom play scheme is not appropriate, at home or in their local community. Within the Play Association, I have worked on many of its projects and am currently working with a young man, who needs 2:1 support out in the community which is tailor made to suit his needs, wants and interests.

He is consulted regularly about what he wants and his playworkers aim to make it happen. This type of service gives the family several hours of respite, as well as allowing the young person the opportunity explore, enjoy and participate in activities in his community safely and effectively. He has a range of impairments and conditions such as severe learning difficulties, autism and epilepsy. My role is to engage with and assist him to be involved in making decisions regarding his day, as well as managing his finances, explaining his thoughts and feelings, managing his time and appropriate behaviour in public.

The work we do is beneficial to the young person and his family. He remains an Adult Services client and our work with him has helped him become aware of his medical condition, how it could impact him in the community and how to ask for help. We have accompanied him to visit new centres and took him back to visit centres and youth clubs he has previously attended, encouraging him to introduce us to his friends. This work has built his confidence, self-esteem and improved his communication skills.

He has worked on and improved his basic life skills like; travelling on public transport, going shopping and then taking items back to the shop, where he must engage with the sales assistant. This year we have worked with him on developing friendships and relationships with new people and he has built positive relationships with all staff that work with him and new people he has met.

Kai Wright
Playworker and Outreach Worker



Norway Exchange

We were approached by youth work and care professionals in the Oslo area of Norway last year, with an invitation to explore ways that we could work together on developing an exchange programme between the UK and Norway, mostly focused on residential provision to give young people from both countries opportunities for new and different experiences. The focus from our Norwegian colleagues is very much on young people at risk/edge of care who struggle to engage with regular programmes. They would also like to develop activities for young people with disabilities.

A team from the Play Association visited Norway in February and with Norwegian colleagues, visited some of the proposed provision and activities there. We planned to deliver some pilot work over the summer holiday period in partnership with QPR FC however travel costs during the peak season at short notice proved to be prohibitive. We hope that the new link with the Norway Student's Society and Oslo Mayor's office via the Christmas Tree Ceremony visit can help us build on our initial work, particularly about securing further funding.

Andy Cracknell - Development Officer
Westminster

In February, Steve and I were invited to meet with people in Norway. We went for 5 days and stayed in the town of Sarpsborg which wasn't far from the venues we were visiting during the trip. We visited a farm in Rakkestad, a nearby village, which is owned by a couple that want to make use of an empty house on their land - something to help the community and young people. This was proposed as accommodation for residentials and it was suggested that the young people could be involved in the development of the building, helping to decorate and learning skills such as carpentry and interior design. The land includes a lake and waterfall which is great for fishing and the local area has lots of hills and mountains that would be perfect for hikes. They have nearby facilities that include a hotel with soft play, swimming pool, climbing wall and crazy golf.

While there we experienced an afternoon in a local jazz bar, ate elk soup and went to an ice hockey match - all of which were new and exciting experiences for me as an adult that grew up in the city, so I can imagine that not many young people of a similar upbringing have experienced the same. We met with many people that work with young people - they were very positive and agreed that early intervention is vital to steering young people on the right path. On our last day we stayed in Oslo, where the city has some lovely sights, restaurants and ice skating in the town square.

Melanie Schwartz
Operations Manager



St. John's Wood Adventure Playground

I joined the Play Association in September 2016 and was seconded to the management team of St John's Wood Adventure Playground over the period of October 2016 to January 2017 as part of a pilot partnership arrangement agreed between the two organisations. My role was to work closely with their team and to revise their policies and procedures and safety requirements.

Bernadette Biggs
Training Development Officer

Largely due to ongoing issues regarding the effective delivery of provision at the playground and the effectiveness of the management committee, it was decided not to follow-up on the 3 month direct partnership trial and staffing support that came to an end in late January 2017. However, we are still in contact with the organisation and it appears that some progress has been made therefore there remains scope for a possible partnership arrangement to be re-visited.

Andy Cracknell - Development Officer
Westminster

Training

In September 2016 I completed the 'Accreditation in Training for Trainers in Safeguarding' with the NSPCC and because of this I was asked to provide some Safeguarding training for PA staff and to review the PA's Policies and procedures.

In order to expand into new markets and attract professionals and organisations that need to purchase Safeguarding training and other development activities, I was asked to apply for CPD (Continuing Professional Development) Accreditation. CPD provides independent accreditation, their mission is to improve the quality of continuing professional development to deliver consistently high quality training that is inclusive and collaborative.

Bernadette Biggs
Training Development Officer



Partnerships

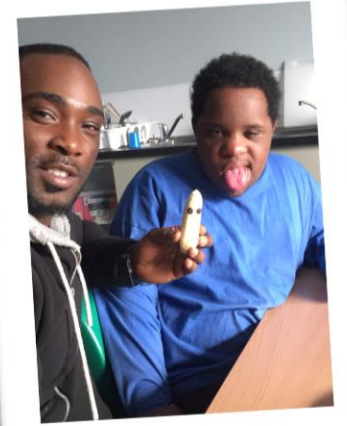
We have supported other organisations with staffing shortages and provided specialist playworkers to support young people with disabilities. We were asked to be involved with SEAPIA's Summer Festival in Sands End and were given the opportunity to do some publicity for our organisation. We also collaborated with SEAPIA again shortly after in November to provide volunteers for the borough's fireworks displays at Bishops and Ravenscourt Parks. For this we both received a donation towards our charities. We supported the Bayonne and Field Road Community Champions, providing face painters for their half term events and Spring Fair. We were asked by Twynholm Baptist Church to provide arts and crafts and some face painters on a Sunday afternoon in June for The Big Lunch in Lillie Road, Fulham. The church and volunteers were very welcoming and the public seemed to have a good afternoon.

We acquired our Putney office in August – we were sent an email by Avire, the managing agents for Carlson Court, asking if charities needed office space. Steve arranged to meet with them and it was agreed that we could have 2 units within the building on the ground floor. They have maintained contact with us and have been helpful in supporting the charity, providing us with venues for events.

We began talks with Action on Disability in November about providing staff to work with a young person that also attends the Lillis Project. The young person was due to attend their after school club on Fridays however they needed someone that knew him well to support him. This was arranged to start in January and worked well as the staff member working with him also works at his school.

We have worked well along side the Haven, communicating with them about our shared clients and arranging how we can fit their play scheme time around their respite at the Haven, managing transport and communicating any changes or important information. We continue to meet regularly with the Disabled Children's Team at Hammersmith and Fulham to maintain communication and understanding of each others work, as well as staying up to date with the families we work with. We attend network and strategy meetings for all our young people. We started working with Adult Services and Equal People (Mencap) through RBKC Adult Services.

Melanie Schwartz
Operations Manager



In May, we donated
£500 to Wormholt Park
for a disability access
swing

We provided and organised
training for our staff, including
Team Teach, Epilepsy and
safeguarding. An additional
training day was held for the
senior team, expanding and
defining their roles

We continued to
provide support
and passenger
escorts for our
clients that find
transport difficult

From October, Luul provided support for a young lady
in a wheelchair that has hearing and sight
impairments. Her role was to support the family
before school; helping with her personal care, getting
her dressed, making her breakfast and assisting her
onto the bus for school. The family were very grateful
for her support - so much so that they asked for her
to continue till August 2017.

The newly formed
management team held
an away day to improve
organisational structure,
communication and
development

Our new website launched
in February

We reviewed and made
positive changes to the Lillis
Project; making
communication and safer
and easier on site and
introducing 'Playworker of
the Month'

Some of our clients
transferred to Adult
Services and we
started taking our
first post 18 clients
from RBKC in July
and LBHF in
September

This Year's Highlights - Treasurer's Report

Once again, due to the rebuilding of Parsons Green Sports Club, we have not been able to host as many events as we would like, however this does not prevent us from fundraising in other ways. All funds raised have been due to the efforts of our staff, trustees and volunteers who have held their own charity evenings, set their own challenges including running marathons and abseiling and held charity collections - there are too many to name but a big thank you to you all for your continued support.

We have retained our contracts with RBKC & LBHF and have received grants from the likes of Hammersmith United Charities and City West Homes. Sainsbury's Fulham remains one of our biggest business supporters, holding 2 collection days for us this year which raised around £1500 collectively. For the second year in a row members of our organisation acted as volunteers at the LBHF firework displays, for which our charity received a donation £1750. Other supporters include the Felpham Sailing Club and Monotype Ltd who host our annual sailing day for disabled and disadvantaged young people. We held a stall for the second year at Tri-Fest in Chessington, hosting a children's lucky dip and tombola - £200 was raised.

This year Andy, Colin & Rob joined our Management Team and have started several new projects including Holiday Fun Hammersmith & Fulham and Westminster. We also second staff and hire out equipment to other organisations which makes a small profit. Bernadette joined us shortly after to help develop our training offer.

On behalf of my fellow Trustees I would like to thank everyone connected with Play Association, whether it be staff member, volunteer, contributor or fundraiser, for their continued support.

Louise Saunders
Treasurer

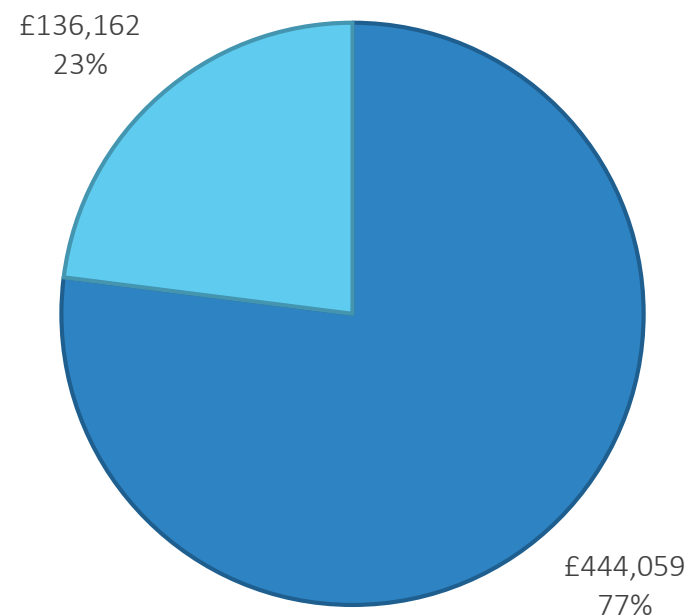


Income for 2015/16



■ Restricted Income ■ Un-restricted Income

Income for 2016/17

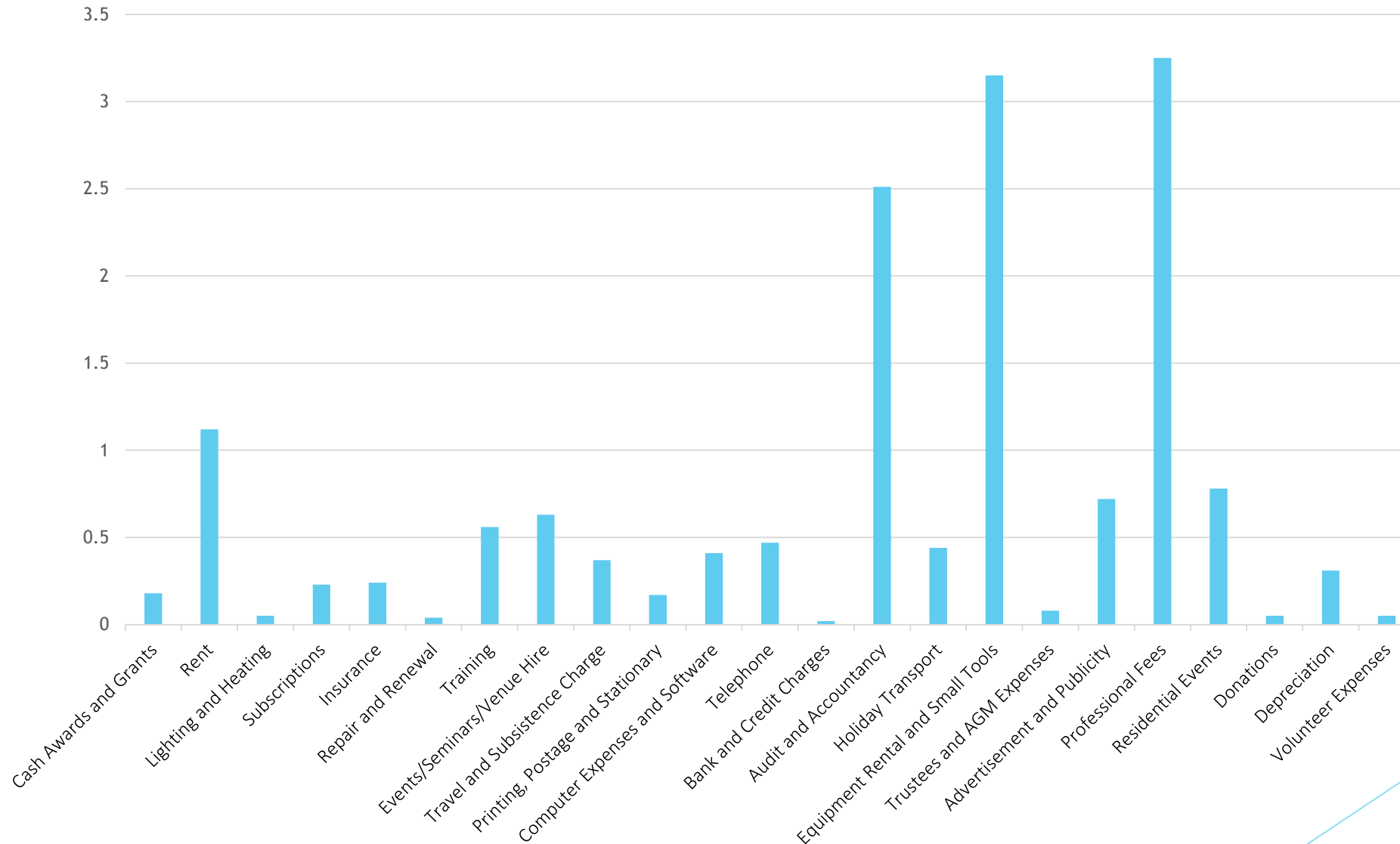


■ Restricted Income ■ Un-restricted Income

The pie charts above compare our income for this year and last year. The charts break down our income into restricted and un-restricted; Restricted income can only be used for the purpose intended. Un-restricted income gives us some movement and choice as to what the money can be used for.

This year shows a total income of £580,221, which is 64.3% growth in turnover.

Expenditure Report



In addition to the Expenditure Report breakdown above, 84.2% is spent on Employment Costs